OCTOBER 2026

INCOME CATEGORY	MONTH	2026 YTD	2026 Budget	2026 Project	2025 YTD
CDRP Funds	19,896.75	79,586.97	79,586.97	79,586.97	82,864.18
Agency Funds					
A. Charlevoix County	10,000.00	40,000.00	40,000.00	40,000.00	40,000.00
B. Emmet County	10,000.00	40,000.00	40,000.00	40,000.00	40,000.00
C. VORP Charlevoix	625.00	6,250.00	7,500.00	6,250.00	6,250.00
D. VORP Emmet	625.00	6,250.00	7,500.00	6,250.00	6,250.00
E. CDP Charlevoix	700.00	7,000.00	8,400.00	7,000.00	700.00
F.Fees for Service	956.89	9,380.14	10,500.00	12,423.00	8,193.04
G. ACVS Fees		375.00	1,000.00	375.00	1,000.00
H. SPED Fees		550.00	0.00	550.00	700.00
I. Donor Campaign		4,558.51	4,000.00	5,000.00	1,851.47
J. Oscar After Party		10,595.00	12,000.00	10,595.00	
K. Theatre Party Petoskey			0.00	0.00	11,845.04
L. Reimbursement/Rebate		1,234.27		1,234.27	247.67
M. Interest	94.32	3,185.08	5,000.00	4,000.00	4,474.93
N. Training					
1. Agreemenet Writing		150.00		150.00	
2. Roundtable					
3. Other					275.00
Grants					
A. Charlevoix Foundation			750.00		
B. Petoskey Foundation					
C. BHMS		18,300.00	19,000.00	19,000.00	16,800.00
D.MAMP		3,750.00	5,000.00	5,000.00	3,950.00
ACTUAL INCOME	**42,897.96**	**231,164.97**	**240,236.97**	**237,414.24**	**225,401.33**
Transfer from Savings			2,582.66	6,444.68	
Actual Income + Savings			**242,819.63**	**243,858.92**	
	MONTH	**2026 YTD**	**2026 Budget**	**2026 Project**	**2025 YTD**
IN-KIND CATEGORY					
A. Accounting Services			200.00	0.00	100.00
B. Volunteer Mediators	19,133.00	104,814.00	127,200.00	121,800.00	97,722.00
C. Contractual		100.00	350.00	100.00	75.00
D. Volunteer Training			1,272.00	0.00	1,272.00
F. Equipment					
G. Supplies			200.00	0.00	
H. Oscar After Party		45.72	6,432.00	5,745.00	
I. Theatre Party Petoskey					5,432.00
J. Mileage			70.00	70.00	
K. Cell Phone	217.01	2,171.00	2,379.60	2,505.32	1,703.83
L. GoToMyPC		368.88	348.00	368.88	
M. Executive Director	253.65	6,673.42	4,000.00	7,219.77	3,412.01
IN KIND INCOME	**19,603.66**	**114,173.02**	**142,451.60**	**137,808.97**	**109,716.84**
ACTUAL + IN KIND INCOME	**62,501.62**	**345,337.99**	**382,688.57**	**375,223.21**	**335,118.17**
CAPITAL CAMPAIGN	**50.00**	**18,277.13**	**20,000.00**	**20,000.00**	**24,897.18**
US TREASURY		**30,000.00**		**30,000.00**	

SEPTEMBER 2026

EXPENSE CATEGORY	MONTH	2026 YTD	2026 Budget	2026 Project	2025 YTD
1. Personnel					
A. Salaries	19,081.86	136,955.58	159,733.00	161,881.24	132,765.89
B. FICA	1,459.76	10,507.57	12,219.58	12,383.92	10,274.40
C. Worker's Compensation		62.00	593.00	593.00	660.00
D. Unemployment		13.50	165.30	165.30	48.22
E. Insurance/Education/IRA	581.14	10,514.45	8,790.75	11,133.00	7,296.58
2. Accounting		3,655.00	5,045.00	5,045.00	4,685.00
3. Capital Campaign					286.01
4.. Communications					
A. Telephone		1,717.26	2,100.00	2,100.00	1,717.17
B. Internet		1,007.11	1,800.00	1,382.00	1,103.15
5. Contractual	500.94	5,464.55	4,980.00	5,863.00	4,837.40
6. Equipment			750.00	250.00	999.00
7. Fund Raisinig					
A. Oscar After Party		4,346.42	3,400.00	4,346.42	
B. Petoskey Theatre Party					4,523.60
8. Insurance					
A. Directors, Officers, Emp.Prac.			1,327.00	1,327.00	
B. Business Protection			1,347.00	1,347.00	1,347.00
C. Commercial Umbrella			500.00	500.00	575.00
9. Occupancy					
A. Mortgage Interest	273.84	3,514.03	5,796.00	4,200.00	4,882.52
B. Utilities		3,128.71	4,000.00	4,100.00	2,822.54
C. Assessment		925.35		925.35	1,558.75
D. Fees/Dues		4,619.31	6,159.00	6,159.00	6,159.08
10. Other					
A. Board		472.84	900.00	700.00	710.80
B. Executive Director	99.66	1,765.16	2,000.00	2,100.00	1,890.18
C. Hospitality		1,413.54	1,600.00	1,700.00	1,450.56
D. Licenses, Fees, Dues	10.00	2,670.00	3,300.00	3,500.00	3,085.00
E. Staff		554.58	1,500.00	1,000.00	1,514.93
F. Annual Meeting		123.30	100.00	123.30	92.42
G. Subsription		55.00		55.00	
H. Adjustment/Miscellaneous		7.37		7.37	140.00
11. Outreach	546.48	971.48	2,900.00	1,200.00	2,742.73
12. Postage		2,796.00	2,500.00	2,900.00	1,934.15
13. Printing		1,555.19	2,700.00	2,100.00	1,044.87
14. Reimbursement		1,397.02		1,372.02	100.00
15.Supplies	780.07	1,964.92	1,500.00	2,100.00	866.18
16. Training					
A. Agreement Writing			150.00	0.00	
B. Roundtable					
C. Parenting Time					64.58
17. Travel					
A. Lodging			390.00	0.00	
B. Meals			159.00	0.00	
C. Mileage		256.76	2,215.00	1,300.00	1,254.95
D. Other					
OPERATING EXPENSES	**23,333.75**	**202,434.00**	**240,619.63**	**243,858.92**	**203,432.66**
Mortgage Principal (Building)	146.16	1,904.39	2,200.00	2,204.00	2,484.00
Expenses + Mortgage Principal	23,479.91	204,338.39	242,819.63	246,062.92	205,916.66
Income Minus Expenses	19,564.21	28,730.97	0.00	0.00	21,968.67
Comparison of Income & Expenses	**42,897.96**	**231,164.97**	**242,819.63**	**243,858.92**	**225,401.33**
US Treasury		29,617.71		29,617.71	
Mortgage Principal Pay Down		32,643.00			

NORTHERN COMMUNITY MEDIATION
Profit & Loss
October 2026

	Oct 26
Ordinary Income/Expense	
Income	
CDP	700.00
CDRP Funds	
4th Quarter	19,896.75
Total CDRP Funds	19,896.75
County Funding	
Charlevoix	10,000.00
Emmet	10,000.00
Total County Funding	20,000.00
Fees	
DIK	97.52
DIV	221.53
Breach of Contract	270.78
Landlord/Tenant	75.00
Post Judgement	97.02
Probate	195.04
Total Fees	956.89
Interest	94.32
VORP	
Charlevoix	625.00
Emmet	625.00
Total VORP	1,250.00
Total Income	42,897.96
Expense	
Outreach	546.48
Mortgage	
Interest	273.84
Total Mortgage	273.84
Contractual	500.94
Fringe Benefits	
IRA	581.14
Total Fringe Benefits	581.14
Other	
Executive Director	99.66
Licenses, Fees, Dues	10.00
Total Other	109.66
Payroll Expenses	1,459.76
Salaries and Wages	19,081.86
Supplies	780.07
Total Expense	23,333.75
Net Ordinary Income	19,564.21
Other Income/Expense	

NORTHERN COMMUNITY MEDIATION
Profit & Loss
October 2026

	Oct 26
Other Income	
Donations - Capital Campaign	50.00
Total Other Income	50.00
Net Other Income	50.00
Net Income	19,614.21

NORTHERN COMMUNITY MEDIATION
Expenses by Vendor Summary
October 2026

	Oct 26
American Fund	412.46
FNBO	1,434.15
Honor Bank	273.84
McCardel Water Conditioning	13.00
McLaren Northern Michigan Foundation	25.00
Online Payroll Service Fee	10.00
Payroll Distribution	20,710.30
Petoskey Chamber of Commerce	455.00
TOTAL	23,333.75

NORTHERN COMMUNITY MEDIATION
Profit & Loss
January through October 2026

		Jan - Oct 26
Ordinary Income/Expense		
Income		
CDP		7,000.00
CDRP Funds		
1st Quarter	23,876.09	
2nd Quarter	15,917.39	
4th Quarter	19,896.75	
CDRP Funds - Other	19,896.74	
Total CDRP Funds		79,586.97
County Funding		
Charlevoix	40,000.00	
Emmet	40,000.00	
Total County Funding		80,000.00
Donation		
Donor Campaign		
Board Member	400.00	
Community	3,633.51	
Mediator	525.00	
Total Donor Campaign		4,558.51
Total Donation		4,558.51
Fees		
Employment	475.00	
DIK	1,307.62	
DIV	2,211.80	
Estate	100.00	
ACVS	375.00	
Breach of Contract	1,880.43	
Cancellation	50.00	
Domestic	785.09	
Guardianship	300.00	
Landlord/Tenant	375.00	
Post Judgement	1,250.16	
Probate	195.04	
Property	450.00	
SPED	550.00	
Total Fees		10,305.14
Fund Raising		
Oscar After Party		
Tickets	3,380.00	
Raffle Tickets	3,105.00	
Advance	300.00	
Supporter	860.00	
Sponsor	2,950.00	
Total Oscar After Party		10,595.00
Total Fund Raising		10,595.00
Grants		

NORTHERN COMMUNITY MEDIATION
Profit & Loss
January through October 2026

	Jan - Oct 26
MAMP	3,750.00
Behavioral Health	18,300.00
Total Grants	22,050.00
Interest	3,185.08
Refund	
57th Circuit Court	134.27
Refund - Other	1,100.00
Total Refund	1,234.27
Training & Workshops	
Agreement	150.00
Total Training & Workshops	150.00
VORP	
Charlevoix	6,250.00
Emmet	6,250.00
Total VORP	12,500.00
Total Income	231,164.97
Expense	
Outreach	971.48
Utilities	
Gas	2,359.11
Electricity	769.60
Total Utilities	3,128.71
Mortgage	
Interest	3,514.03
Total Mortgage	3,514.03
Transfer to US Treasury	29,617.71
Accounting	3,655.00
Communications	
Internet	1,007.11
Telephone	1,717.26
Total Communications	2,724.37
Contractual	5,464.55
Fringe Benefits	
IRA	6,261.27
Vision Insurance	174.75
Life Insurance	1,314.86
Dental Insurance	248.00
Health Insurance	2,515.57
Unemployment	13.50
Workman's Comp	62.00
Total Fringe Benefits	10,589.95
Miscellaneous	7.37
Occupancy	
Assessment	925.35

NORTHERN COMMUNITY MEDIATION
Profit & Loss
January through October 2026

	Jan - Oct 26
Fees & Dues	4,619.31
Total Occupancy	5,544.66
Other	
Subscription	55.00
Oscar After Party	4,346.42
Staff	554.58
Annual Meeting	123.30
Board	472.84
Executive Director	1,765.16
Hospitality	1,413.54
Licenses, Fees, Dues	2,670.00
Total Other	11,400.84
Payroll Expenses	10,507.57
Postage	2,796.00
Printing	1,555.19
Refund Expense	297.02
Reimbursement	1,100.00
Salaries and Wages	136,955.58
Supplies	1,964.92
Travel	
Mileage	256.76
Total Travel	256.76
Void	0.00
Total Expense	232,051.71
Net Ordinary Income	-886.74
Other Income/Expense	
Other Income	
US Treasury Income	30,000.00
Donations - Capital Campaign	18,277.13
Total Other Income	48,277.13
Net Other Income	48,277.13
Net Income	47,390.39

NORTHERN COMMUNITY MEDIATION
Expenses by Vendor Summary
January through October 2026

	Jan - Oct 26
Abuzz Creative	200.00
American Fund	5,072.40
Bill & Carol's	210.65
BSB Communications	1,717.26
Charlevoix Chamber of Commerce	45.00
Charter Communications	871.80
Chuck Donnelly	240.00
City of Petoskey	1,168.55
Culligan	12.00
Dan McGuire	865.50
Decka Digital	2,123.13
DTE	1,960.16
East Jordan Chamber of Commerce	265.00
Emmet Charlevoix Bar Association	100.00
Emmet County Department of Public Works	18.75
EPS	859.41
First Community Bank	0.98
FNBO	7,201.02
Frankenmuth Insurance	62.00
Hanley CPA	3,500.00
Harbor Springs Chamber of Commerce	300.00
Honor Bank	3,514.03
Jane Millar	300.00
Jane O'Dell	244.00
Jennifer Mancini	2,596.68
Kammerman & Bascom	155.00
Laura Buckingham	3,024.50
Lisa Hoyt	32.20
Mark Muniak	25.00
McCardel Water Conditioning	219.00
McLaren Northern Michigan Foundation	25.00
Michigan Media, Inc.	55.00
Mitchell Franseth	29.12
Mitchell Park Center Association	5,544.66
Odawa Casino	3,360.00
Online Payroll Service Fee	100.00
Palette Bistro	200.00
Patrick Malewitz	125.00
Payroll Distribution	148,652.02
Petoskey Chamber of Commerce	865.00
Petoskey Deli	704.00
Pitney Bowes	2,796.00
Rotary	1,176.50
Rotary Club of Petoskey	74.00
Spectrum	135.31
Summit Fire Protection	299.37
Susan Hannah	25.00
Tech Rescue	690.00
The 501 Alliance	13.50
Trophy Case	78.00
US Treasury	29,617.71
Van's Business Machines	261.46
Women's Resource Center	200.00

NORTHERN COMMUNITY MEDIATION
Expenses by Vendor Summary
January through October 2026

	Jan - Oct 26
TOTAL	231,930.67

NORTHERN COMMUNITY MEDIATION
Balance Sheet Prev Year Comparison
As of October 31, 2026

	Oct 31, 26	Oct 31, 25	$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
Transfer from Savings Chemical	0.51	0.00	0.51	100.0%
US Treasury 4	30,012.13	29,964.30	47.83	0.2%
US Treasury 3	29,995.56	29,914.13	81.43	0.3%
US Treasury 2	30,000.29	29,859.71	140.58	0.5%
US Treasury 1	29,769.58	29,620.83	148.75	0.5%
i Bond	10,156.00	10,156.00	0.00	0.0%
Savings First Comm	20,440.54	20,437.97	2.57	0.0%
Checking 1st Community Bank	61,180.16	71,037.02	-9,856.86	-13.9%
Petty Cash	100.00	100.00	0.00	0.0%
Total Checking/Savings	211,654.77	221,089.96	-9,435.19	-4.3%
Total Current Assets	211,654.77	221,089.96	-9,435.19	-4.3%
Fixed Assets				
Building Improvements	27,689.08	27,689.08	0.00	0.0%
Land	22,000.00	22,000.00	0.00	0.0%
Office Building	201,079.95	201,079.95	0.00	0.0%
Accumulated Depreciation	-64,869.29	-56,714.29	-8,155.00	-14.4%
Equipment				
Purchase	51,031.54	51,031.54	0.00	0.0%
Equipment - Other	137.79	0.00	137.79	100.0%
Total Equipment	51,169.33	51,031.54	137.79	0.3%
Total Fixed Assets	237,069.07	245,086.28	-8,017.21	-3.3%
Other Assets				
Investments - CCCF	20,826.36	20,826.36	0.00	0.0%
Investments - PHSACF	21,575.43	21,575.43	0.00	0.0%
Total Other Assets	42,401.79	42,401.79	0.00	0.0%
TOTAL ASSETS	491,125.63	508,578.03	-17,452.40	-3.4%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
Simple W/H	2,663.76	0.00	2,663.76	100.0%
Simple IRA Withheld	8,262.04	6,042.00	2,220.04	36.7%
Federal Income Tax Withheld	-74.79	1,379.00	-1,453.79	-105.4%
Fica Tax Withheld	107.82	2,660.56	-2,552.74	-96.0%
Michigan Unemployment	115.02	128.24	-13.22	-10.3%
Payroll Liabilities	-1,350.00	-1,350.00	0.00	0.0%
Payroll Tax Expense	-462.60	-462.60	0.00	0.0%
State Income Tax Withheld	-1,672.48	695.55	-2,368.03	-340.5%
Total Other Current Liabilities	7,588.77	9,092.75	-1,503.98	-16.5%
Total Current Liabilities	7,588.77	9,092.75	-1,503.98	-16.5%
Long Term Liabilities				
Mortgage - Building	50,153.27	85,107.21	-34,953.94	-41.1%
Total Long Term Liabilities	50,153.27	85,107.21	-34,953.94	-41.1%
Total Liabilities	57,742.04	94,199.96	-36,457.92	-38.7%
Equity				
*Retained Earnings	385,993.21	367,404.21	18,589.00	5.1%
Opening Bal Equity	-0.01	-0.01	0.00	0.0%
Net Income	47,390.39	46,973.87	416.52	0.9%
Total Equity	433,383.59	414,378.07	19,005.52	4.6%
TOTAL LIABILITIES & EQUITY	491,125.63	508,578.03	-17,452.40	-3.4%