

WOMEN CAN/WOMEN DO



Table Designed by Northern Community Mediation

For the seventh year in a row, Northern Community Mediation (NCM) has been one of the table designers for Women Can/Women Do. Past themes have included the Queen of Hearts, Women of Note, Teddy Bears Picnic, Halloween, Native American Culture, and Valentine's Day Party. This year's theme was mermaids. Thanks to Case Manager Laura Buckingham, we had lots of fun and interesting decorations for the table. Plans are already in the making for the 2026 Women Can/Women Do festivities. Women Can/Women Do is a fundraising event for the Women's Resource Center. The event is held in Cheboygan, Gaylord, Charlevoix and Petoskey. NCM participates in the latter two.

DO NOT FORGET

NCM waives all fees for American Veterans, clients of Community Mental Health, farmers, and cases involving school attendance, child protection, and victim-offender.

USELESS FACT

The origins of Halloween go back to 4000 B.C. in Ireland.

PARENTING TIME WORKSHOP

It is not too late to register for the Parenting Time Workshop. From 8:30am to 12:30pm on Friday, October 17, 2025, Northern Community Mediation (NCM) is offering a Parenting Time Workshop. Amanda Guarisco from Emmet County Friend of the Court will be the trainer. This session is actually a follow-up from the first session that was held on Friday, June 27, 2025.

In the first session, Amanda focused on alternative dispute vs. mediation, ingredients of a successful session, and components of mediation agreements. This second session is the result of the participants in that first session requesting a follow-up session that would address agreement writing, particularly including those issues that are unique to parenting time.

The workshop is limited to 20 participants and is on a first-come, first-serve basis. Participation in the first session is not a prerequisite for the second session. To register, go to <https://www.northernmediation.org/workshops-trainings/>

CONFLICT RESOLUTION DAY

National Conflict Resolution Day was conceived in 2005 by the Association for Conflict Resolution to

- Promote awareness of mediation, arbitration, conciliation and other creative, peaceful means of resolving conflict.
- Promote the use of conflict resolution in schools, families, businesses, communities, governments, and the legal system.
- Recognize the significant contributions of (peaceful) conflict resolvers.
- Obtain national synergy by having celebrations happen across the country and around the world on the same day.

A TIME AND A PLACE

There is more than one way to resolve a conflict. One size does not fit all. The approach to resolving a conflict is circumstantial, relies upon the issues themselves and depends upon the personalities of the people involved. The five most common strategies for resolving conflict are avoidance, competition, accommodation, collaboration and compromise. Each one of these strategies has a time and a place. For the sake of a review, think about when each approach would be suitable and when each would be inappropriate.

QUOTE OF THE MONTH

Funny Halloween quotes include playful puns like "Witching you a happy Halloween!" and "Eat, drink, and be scary," along with witty observations such as, "If you've got it, haunt it" and "Werewolves: they're good fur nothing"