



# Northern Community Mediation

Where The Solution Is Up To You

## ANNUAL MEETING MINUTES

January 21, 2021

Zoom

*The mission of Northern Community Mediation is to help people resolve conflicts in Charlevoix and Emmet Counties*

Present: Bob Banner, Stuart Fenton, Brian Kasiborski, Ed Engstrom, Maureen Hollocker, Bill Meengs, Mitch Brown, Izabella Babinska, Hugh Conklin, Steve Hall, Brooke Jacobs, Lee Kramer, Phil Harmon, Polly Cheney, Greg Theiss, Emily Hoffman, Karen Cole, Laura Buckinham, Susan Hannah, Suzi Kanine

Absent: Nikki Devitt, Kirstyn Horan, Liisa Morley

I. Call to Order Bob Banner, President

II. Welcome Bob Banner

III. Introductions Bob Banner

III. Approval of 2020 Annual Meeting Minutes Stuart Fenton – Some of us received the 2019 annual report minutes and not the 2020, so Jane summarized the correct ones and they were approved orally by motion, unanimously.

IV. Treasurer's Report Hugh Conklin – Hugh deferred to Jane, who gave a detailed account of the finances, which were very good for 2020, given several grants and a larger state award due to the efficiency of our organization. Motion was made to accept Treasurer's Report and approved in the regular meeting. See those minutes.

V. Appreciation of Outgoing Board Members Bob Banner  
Outgoing Board Ed Engstrom  
Stuart Fenton  
Bill Meengs

VI. Approval of New Board Members & Officers Bob Banner  
New Board Members Phil Harmon  
Brooke Jacoby  
Suzi Kanine

Officers Bob Banner, President  
Brian Kasiborski, Vice-President  
Hugh Conklin, Treasurer



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Kirstyn Horan, Secretary

Mitch Brown, Member-at-Large

Motions were made and carried unanimously for both the induction of the new directors, as well as the slate of new officers.

## VII Annual Report

Jane Millar

As discussed, Jane gave us a detailed look at our finances, which essentially resulted in a net gain for 2020 of almost \$72,000. Going forward, we are in very good shape.

Jane also thanked the staff, the mediators, and the board for service during a particularly challenging year, given the pandemic, and all the related challenges, including not the least of which was adapting to and excelling in the use of technology and video conference mediations.

A review of the year's events took place, all the meetings held, and the Gala, virtually all via Zoom.

Jane discussed caseloads in some detail – Restorative Practices (Schools) comprised the majority of cases. Courts consisted of the second largest percentage of cases. Counting partial agreements and conciliations, 83% of the cases resulted in agreements, which is an excellent rate.

Fees amounted to a total of \$28,000; however, with waivers and uncollectibles, we brought in approximately \$11,000.

Grants, gifts, and the PPP brought in over \$58,000 in unbudgeted (unexpected) income, which was excellent. Some of this money is left over and went into this year's budget.

Our Center was considered the most efficient in the state, and thus we received the greatest percentage of CDRP funds of any center, which is an amazing accomplishment! Of course numbers wise we are far from the largest center.

We project a \$70,000 gain in 2021, and approximately a \$3,000 gain in 2022 from the money's left over from the excess (of budget) grants, gifts and PPP last year.

## VIII. Adjournment – 1PM.

Note – this is my last set of minutes. It has truly been a pleasure serving with you all!

Stuart Fenton

1/25/21