Meeting called to order by President John Rohe.
Minutes from November meeting will be reviewed in February.
Treasurer's Report and Proposed 2004 Budget.
Report and budget were presented. The board was reminded that our employees are intake coordinators as well as secretaries, and a salary increase or wage adjustment might be in order. The Executive Director also recommended that the volunteer mediators be reimbursed for mileage expenses if the year-end budget balance allows for that expense. Fantini moved that that the proposed budget be adopted with personnel issues reviewed by the Finance Committee in January. Supported by Bloom. Motion approved.

Committee Assignments were distributed.

## Executive Director's Report

-Case reports reviewed. 25 fewer cases than 2002 for no obvious reason for decline.
-Office relocation to Petoskey scheduled for Dec. 11
-Grant from Petoskey-Harbor Springs Community Foundation approved for the purchase of a printer and scanner
-Grant from Petoskey Rotary Club anticipated if the Charlevoix Club matches with grant $\$ 250$ toward Web site development
-The State of Michigan is looking to consolidate CDRP centers, but we don't expect to be affected by these efforts.
-Speakers of our $10^{\text {th }}$ Anniversary will be contacted soon.
--No January meeting for board as a whole. Committees should meet.
By-laws should be reviewed by committees.
No Committee Reports.

## No Old Business

## New Business

Ken Winter thanked the Executive Director for her fine work and expressed our appreciation for everything she has accomplished in her short time on the job.

Motion to adjourn made by Bloom. Support from Kiogima. Meeting adjourned Next meeting, Friday, Feb. 6, 2004, noon.

Respectfully submitted,
Lisa Blanchard, Secretary

