

INCOME EXPENSE REPORT NOVEMBER 2015

| INCOME CATEGORY | MONTH | 2015 YTD | 2015 Budget | 2015 Project | 2014 YTD |
|-------------------------------|-----------------|-------------------|-------------------|-------------------|-------------------|
| CDRP Funds | | 48,012.92 | 48,012.92 | 48,012.92 | 46,307.69 |
| Agency Funds | | | | | |
| A. Charlevoix County | | 33,000.00 | 33,000.00 | 33,000.00 | 33,000.00 |
| B. Emmet County | | 23,175.00 | 30,900.00 | 30,900.00 | 23,175.00 |
| C. VORP Charlevoix | 830.00 | 8,100.00 | 8,500.00 | 8,930.00 | 7,100.00 |
| D. VORP Emmet | 736.25 | 6,361.25 | 7,500.00 | 7,833.75 | 5,625.00 |
| E. CDP Charlevoix | | 8,000.00 | 8,000.00 | 8,000.00 | 8,000.00 |
| E. Fees for Service | 470.00 | 5,770.00 | 6,500.00 | 6,000.00 | 7,005.00 |
| F. ACVS Fees | | 2,500.00 | 2,100.00 | 2,500.00 | 3,100.00 |
| G. SPED Fees | 800.00 | 800.00 | 1,500.00 | 3,200.00 | 2,500.00 |
| H. Donations | | 46.90 | 500.00 | 46.90 | 58.00 |
| I. Donor Campaign | 250.00 | 3,657.50 | 4,000.00 | 3,657.50 | 4,973.50 |
| K. Theatre Party | | | | | |
| 1. Sponsorships | | 6,425.00 | 5,925.00 | 6,425.00 | 5,925.00 |
| 2. Ticket Sales | | 2,375.00 | 3,185.00 | 2,375.00 | 3,185.00 |
| 3. Other | | 1,573.90 | 1,675.00 | 1,573.90 | 1,674.50 |
| L. Reimbursement/Rebate | 60.00 | 1,650.97 | | 1,650.97 | 447.98 |
| M. Interest | 5.72 | 90.23 | 90.00 | 95.00 | 83.89 |
| N. Training | | | | | |
| 1. 40-Hour | | 1,550.00 | 4,500.00 | 1,550.00 | |
| 2. Advanced - Spring | | | | | 4,945.00 |
| 3. Roundtables | | | | | |
| 4. Advanced - Fall | 200.00 | 200.00 | | 200.00 | |
| Grants | | | | | |
| A. Bay Harbor Foundation | | | | | |
| B. Charlevoix Foundation | | 2,040.00 | 1,540.00 | 4,280.00 | 350.00 |
| C. Petoskey Foundation | | 2,060.00 | 1,540.00 | 5,347.00 | 1,834.00 |
| D. United Way | | 2,849.75 | 1,294.75 | 3,349.75 | 3,723.50 |
| E. Charlevoix Lions | | | | | |
| F. Revenue Sharing | 1,325.00 | 1,325.00 | | 1,325.00 | 9,334.00 |
| G. Women's Club | | | | | |
| H. Bar Association | | 2,000.00 | | 2,000.00 | |
| I. Rotary Club of Petoskey | 677.00 | 677.00 | | 677.00 | |
| Transfer from Savings | | | | | |
| TOTAL INCOME | 5,353.97 | 164,240.42 | 170,262.67 | 182,929.69 | 172,347.06 |
| In Kind | | | | | |
| A. Accounting Services | 100.00 | 300.00 | 400.00 | 400.00 | 400.00 |
| B. Volunteer Mediators | | 112,785.00 | 155,430.00 | 135,342.00 | 135,450.00 |
| C. Volunteer Labor | | | | | 1,440.00 |
| D. Volunteer Training | | 600.00 | 1,200.00 | 600.00 | |
| E. Mediation Locations | 500.00 | 4,600.00 | 6,250.00 | 5,000.00 | 5,400.00 |
| F. Rent | 1,300.00 | 14,300.00 | 15,600.00 | 15,600.00 | 14,300.00 |
| G. Equipment/Supplies | | 550.18 | 400.00 | 550.18 | 365.50 |
| H. Cell Phone | 105.82 | 1,263.33 | 2,109.85 | 1,350.00 | 1,553.06 |
| I. Theatre Party | | 3,313.00 | 3,003.00 | 3,313.00 | 3,003.00 |
| J. Training Locations | | 500.00 | 2,000.00 | 500.00 | |
| K. Mileage | | | 500.00 | 500.00 | |
| L. GoToMyPC | 21.95 | 278.35 | 240.00 | 300.00 | 219.45 |
| M. Miscellaneous | 76.37 | 285.67 | | 220.00 | |
| IN KIND INCOME | 2,104.14 | 138,475.53 | 187,132.85 | 163,675.18 | 162,131.01 |
| TOTAL + IN KIND INCOME | 7,458.11 | 302,715.95 | 357,395.52 | 346,604.87 | 334,478.07 |

| EXPENSE CATEGORY | MONTH | 2015 YTD | 2015 Budget | 2015 Project | 2014 YTD |
|---------------------------------|------------------|-------------------|-------------------|-------------------|-------------------|
| 1. Personnel | | | | | |
| A. Salaries | 8,902.54 | 95,321.92 | 100,173.00 | 103,533.00 | 94,434.90 |
| B. FICA | 650.96 | 8,239.25 | 7,663.24 | 8,239.25 | 8,110.54 |
| C. Worker's Compensation | | 545.00 | 594.00 | 545.00 | 594.00 |
| D. Unemployment | 49.41 | 672.50 | 1,001.73 | 1,001.73 | 752.40 |
| E. Insurance/Education | 455.71 | 3,656.08 | 5,500.00 | 5,500.00 | 500.86 |
| 2. Accounting | | 1,305.00 | 2,735.00 | 2,380.00 | 2,485.00 |
| 3. Advertising | 410.00 | 2,015.00 | 2,345.00 | 2,015.00 | 2,350.05 |
| 4. Charlevoix Office | | | | | |
| A. Rent | 100.00 | 1,200.00 | 1,200.00 | 1,200.00 | 1,100.00 |
| B. Telephone | 103.75 | 1,097.69 | 990.00 | 1,193.00 | 907.13 |
| 5.. Communications | | | | | |
| A. Telephone | 221.17 | 2,352.12 | 2,611.00 | 2,557.15 | 2,390.63 |
| B. Internet | 67.00 | 765.00 | 540.00 | 837.60 | 642.30 |
| 6. Contractual | 320.00 | 5,658.93 | 2,060.00 | 6,000.00 | 2,812.00 |
| 7. Equipment | | | | | |
| A. Purchase | 189.00 | 4,320.70 | 4,204.00 | 4,320.70 | 5,699.50 |
| B. Repair & Maintenance | | | 300.00 | 300.00 | 247.50 |
| 8. Insurance | | | | | |
| A. Employment Practices | | | 224.00 | 224.00 | |
| B. Directors & Officers | | | 1,270.00 | 1,270.00 | |
| C. Commercial Umbrella | | 300.00 | 300.00 | 300.00 | 300.00 |
| D. Business Protection | | 430.00 | 430.00 | 430.00 | 430.00 |
| 9. Miscellaneous | | 10.00 | | 10.00 | |
| 10. Occupancy - Rent | 500.00 | 5,500.00 | 6,000.00 | 6,000.00 | 5,500.00 |
| 11. Other | | | | | |
| A. Board | | 637.59 | 728.00 | 750.00 | 2,337.99 |
| B. Executive Director | 294.25 | 1,920.46 | 1,770.00 | 2,500.00 | 1,389.92 |
| C. Hospitality | | 563.31 | 755.00 | 800.00 | 1,384.29 |
| D. Licenses, Fees, Dues | 10.00 | 1,017.96 | 1,068.00 | 1,030.00 | 850.00 |
| E. PD | | 986.47 | 1,460.00 | 986.47 | 1,359.00 |
| F. Staff Retreat | 206.66 | 206.66 | 125.00 | 206.66 | 125.00 |
| G. Theatre Party | | 4,042.67 | 2,655.00 | 4,042.67 | 4,126.24 |
| H. Donation | | 75.00 | | 75.00 | |
| 12. Postage | | 1,513.96 | 1,015.00 | 1,513.96 | 1,577.97 |
| 13. Printing | 677.00 | 2,929.50 | 2,893.75 | 2,929.50 | 2,728.00 |
| 14. Reimbursement | | 1,389.37 | | 1,389.37 | 303.73 |
| 15. Supplies | 396.68 | 2,845.21 | 3,335.00 | 3,100.00 | 3,209.11 |
| 16. Training | | | | | |
| A. 40-Hour | | 5,805.65 | 5,067.05 | 5,805.65 | |
| B. Roundtables | | | 160.00 | 0.00 | |
| C. Advanced Spring | | | | | 3,981.45 |
| D. Security | | | | | 696.00 |
| E. Advanced Fall | | 818.42 | | 818.42 | |
| 17. Travel | | | | | |
| A. Lodging | | 886.36 | 825.00 | 886.36 | 1,231.46 |
| B. Meals | | 90.59 | 273.00 | 90.59 | 615.56 |
| C. Mileage | 287.04 | 2,732.22 | 7,215.25 | 7,215.25 | 4,416.86 |
| D. Other | | 80.97 | | 80.97 | 10.00 |
| TOTAL EXPENSES | 13,841.17 | 161,931.56 | 169,486.02 | 182,077.30 | 159,599.39 |
| 18. Gain (Loss) | | 2,308.86 | 776.65 | 852.39 | 12,747.67 |
| Comparison of Income & Expenses | | 164,240.42 | 170,262.67 | 182,929.69 | 172,347.06 |

2:48 PM
12/01/15
Cash Basis

NORTHERN COMMUNITY MEDIATION
Profit & Loss
November 2015

| | Nov 15 |
|---------------------------------------|----------|
| Income | |
| Donation | |
| Donor Campaign | 250.00 |
| Total Donation | 250.00 |
| Fees | |
| Breach of Contract | 50.00 |
| Divorce | 300.00 |
| Landlord/Tenant | 20.00 |
| Probate | 100.00 |
| SPED | 800.00 |
| Total Fees | 1,270.00 |
| Grants | |
| Revenue Sharing | 1,325.00 |
| Rotary Club of Petoskey | 677.00 |
| Total Grants | 2,002.00 |
| Interest | 5.72 |
| Refund | 60.00 |
| Training & Workshops | |
| Advanced | 200.00 |
| Total Training & Workshops | 200.00 |
| VORP | |
| Charlevoix | 830.00 |
| Emmet | 736.25 |
| Total VORP | 1,566.25 |
| Total Income | 5,353.97 |
| Expense | |
| Advertising | 410.00 |
| Charlevoix Office | |
| Rent | 100.00 |
| Telephone | 103.75 |
| Total Charlevoix Office | 203.75 |
| Communications | |
| Internet | 67.00 |
| Telephone | 221.17 |
| Total Communications | 288.17 |
| Contractual | 320.00 |
| Equipment Expense | |
| Purchase | 189.00 |
| Total Equipment Expense | 189.00 |
| Fringe Benefits | |
| Health Insurance | 455.71 |
| Unemployment | 49.41 |
| Total Fringe Benefits | 505.12 |

2:48 PM
12/01/15
Cash Basis

NORTHERN COMMUNITY MEDIATION
Profit & Loss
November 2015

| | <u>Nov 15</u> |
|----------------------|-------------------------|
| Occupancy | |
| Rent | 500.00 |
| Total Occupancy | <u>500.00</u> |
| Other | |
| Executive Director | 294.25 |
| Licenses, Fees, Dues | 10.00 |
| Staff Retreat | 206.66 |
| Total Other | <u>510.91</u> |
| Payroll Expenses | 650.96 |
| Printing | 677.00 |
| Salaries and Wages | 8,902.54 |
| Supplies | 396.68 |
| Travel | |
| Mileage | 287.04 |
| Total Travel | <u>287.04</u> |
| Total Expense | <u>13,841.17</u> |
| Net Income | <u><u>-8,487.20</u></u> |

4:08 PM
12/01/15
Cash Basis

NORTHERN COMMUNITY MEDIATION
Expenses by Vendor Summary
November 2015

| | <u>Nov 15</u> |
|------------------------------|-------------------------|
| Applied Imaging | 110.73 |
| AT&T | 376.92 |
| City of Charlevoix | 100.00 |
| Dan McGuire | 344.00 |
| EPS | 165.00 |
| Gaslight Media | 45.00 |
| Gordon Food Service | 67.95 |
| Karen Cole | 140.12 |
| Leadership Charlevoix County | 250.00 |
| McCardel Water Conditioning | 18.50 |
| Office Max | 199.50 |
| Online Payroll Service Fee | 10.00 |
| Payroll Distribution | 8,433.50 |
| Petoskey Chamber of Commerce | 130.00 |
| PMP | 1,120.00 |
| Rotary | 294.25 |
| St. Francis Xavier | 500.00 |
| Stafford's Hospitality | 206.66 |
| Terri Sevener | 602.63 |
| The 501 Alliance | 49.41 |
| The Print Shop | 677.00 |
| TOTAL | <u><u>13,841.17</u></u> |

2:48 PM
12/01/15
Cash Basis

NORTHERN COMMUNITY MEDIATION
Profit & Loss
January through November 2015

| | <u>Jan - Nov 15</u> |
|-----------------------------|---------------------|
| Income | |
| CDP | 8,000.00 |
| CDRP Funds | |
| 1st Quarter | 14,403.88 |
| 2nd Quarter | 12,003.23 |
| 3rd Quarter | 9,602.58 |
| 4th Quarter | 12,003.23 |
| Total CDRP Funds | <u>48,012.92</u> |
| County Funding | |
| Charlevoix | 33,000.00 |
| Emmet | 23,175.00 |
| Total County Funding | <u>56,175.00</u> |
| Donation | |
| Donor Campaign | 3,657.50 |
| Mileage | 46.90 |
| Total Donation | <u>3,704.40</u> |
| Fees | |
| ACVS | 2,500.00 |
| Breach of Contract | 1,425.00 |
| Divorce | 3,575.00 |
| Domestic | 100.00 |
| Landlord/Tenant | 245.00 |
| Probate | 100.00 |
| Property | 100.00 |
| Public Policy | 125.00 |
| Real Estate | 100.00 |
| SPED | 800.00 |
| Total Fees | <u>9,070.00</u> |
| Fund Raising | |
| Theatre Party | |
| Donation | 1,128.90 |
| Raffle | 406.00 |
| Sponsor | 6,425.00 |
| Tickets | 2,375.00 |
| Tip Jar | 39.00 |
| Total Theatre Party | <u>10,373.90</u> |
| Total Fund Raising | <u>10,373.90</u> |
| Grants | |
| Bar Association | 2,000.00 |
| Charlevoix Foundation | 2,040.00 |
| Petoskey Foundation | 2,060.00 |
| Revenue Sharing | 1,325.00 |
| Rotary Club of Petoskey | 677.00 |
| United Way | 2,849.75 |
| Total Grants | <u>10,951.75</u> |
| Interest | 90.23 |

2:48 PM
12/01/15
Cash Basis

NORTHERN COMMUNITY MEDIATION

Profit & Loss

January through November 2015

| | Jan - Nov 15 |
|----------------------------|--------------|
| Refund | 1,650.97 |
| Training & Workshops | |
| 40-Hour | 1,550.00 |
| Advanced | 200.00 |
| Total Training & Workshops | 1,750.00 |
| VORP | |
| Charlevoix | 8,100.00 |
| Emmet | 6,361.25 |
| Total VORP | 14,461.25 |
| Total Income | 164,240.42 |
| Expense | |
| Accounting | 1,305.00 |
| Advertising | 2,015.00 |
| Charlevoix Office | |
| Rent | 1,200.00 |
| Telephone | 1,097.69 |
| Total Charlevoix Office | 2,297.69 |
| Communications | |
| Internet | 765.00 |
| Telephone | 2,352.12 |
| Total Communications | 3,117.12 |
| Contractual | 5,658.93 |
| Equipment Expense | |
| Purchase | 4,320.70 |
| Total Equipment Expense | 4,320.70 |
| Fringe Benefits | |
| Health Insurance | 3,656.08 |
| Unemployment | 672.50 |
| Total Fringe Benefits | 4,328.58 |
| Insurance | |
| Business Protector | 430.00 |
| Commercial Umbrella | 300.00 |
| Worker's Compensation | 545.00 |
| Total Insurance | 1,275.00 |
| Miscellaneous | 10.00 |
| Occupancy | |
| Rent | 5,500.00 |
| Total Occupancy | 5,500.00 |
| Other | |
| Board | 637.59 |
| Donation | 75.00 |
| Executive Director | 1,920.46 |
| Hospitality | 563.31 |
| Licenses, Fees, Dues | 1,017.96 |

2:48 PM
12/01/15
Cash Basis

NORTHERN COMMUNITY MEDIATION
Profit & Loss
January through November 2015

| | <u>Jan - Nov 15</u> |
|----------------------------|---------------------|
| PD | 986.47 |
| Staff Retreat | 206.66 |
| Theatre Party | 4,042.67 |
| Total Other | 9,450.12 |
| Payroll Expenses | 8,239.25 |
| Postage | 1,513.96 |
| Printing | 2,929.50 |
| Reimbursement | |
| Fees | 275.00 |
| Restitution | 769.00 |
| Travel | 345.37 |
| Total Reimbursement | 1,389.37 |
| Salaries and Wages | 95,321.92 |
| Supplies | 2,845.21 |
| Training | |
| 40-Hour | 5,805.65 |
| Advanced | 818.42 |
| Total Training | 6,624.07 |
| Travel | |
| Lodging | 886.36 |
| Meals | 90.59 |
| Mileage | 2,732.22 |
| Other | 80.97 |
| Total Travel | 3,790.14 |
| Void | 0.00 |
| Total Expense | 161,931.56 |
| Net Income | 2,308.86 |

4:07 PM
12/01/15
Cash Basis

NORTHERN COMMUNITY MEDIATION
Expenses by Vendor Summary
January through November 2015

| | <u>Jan - Nov 15</u> |
|--|---------------------|
| Applied Imaging | 110.73 |
| AT&T | 3,929.81 |
| Bay View Association | 200.00 |
| Bill & Carol's | 54.43 |
| Boyne Area Chamber of Commerce | 270.00 |
| Bruce Herbert | 345.37 |
| Cafe Sante | 50.00 |
| Charlevoix Chamber of Commerce | 440.00 |
| Charlevoix County Community Foundation | 50.00 |
| Check Supply | 22.95 |
| City of Charlevoix | 1,200.00 |
| City Park Grill | 35.53 |
| Crossroads Industries | 35.00 |
| Crystal Mountain | 300.00 |
| D&W Fresh Market | 110.59 |
| Dan Harris Law Firm | 25.00 |
| Dan McGuire | 4,482.50 |
| Dixie Bunker | 701.28 |
| East Jordan Chamber of Commerce | 10.00 |
| Ed Waud | 125.00 |
| Emmet County Recycling | 80.00 |
| EPS | 3,977.63 |
| Frankenmuth Insurance | 1,275.00 |
| Gaslight Media | 630.00 |
| Gordon Food Service | 616.78 |
| Harbor Springs Chamber of Commerce | 110.00 |
| Hi-Tech | 1,549.50 |
| Hillsdale College | 25.00 |
| Island Airways | 80.97 |
| Jane Millar | 3,445.68 |
| Jimmy Johns | 40.30 |
| Karen Cole | 747.64 |
| Kim Lamb | 125.00 |
| Kristy Whitman | 34.78 |
| Leadership Charlevoix County | 250.00 |
| LRBOI Tribal Court | 200.00 |
| MACM | 450.00 |
| Mason & Kammermann | 1,305.00 |
| McCardel Water Conditioning | 175.75 |
| MCDRPCA | 115.01 |
| Meyer Hardware | 102.43 |
| Northern Copy Express | 61.84 |
| Northern Lakes Economic Alliance | 20.00 |
| Northern Michigan Review | 1,471.70 |
| Office Depot | 275.74 |
| Office Max | 1,305.62 |
| Oleson's | 11.97 |
| Online Payroll Service Fee | 110.00 |
| Payroll Distribution | 101,195.17 |
| Petoskey Chamber of Commerce | 1,135.00 |
| Petoskey Cinema | 972.00 |
| Petoskey Public School | 280.00 |
| Pitney Bowes | 1,253.41 |

4:07 PM
12/01/15
Cash Basis

NORTHERN COMMUNITY MEDIATION
Expenses by Vendor Summary
January through November 2015

| | <u>Jan - Nov 15</u> |
|-------------------------|--------------------------|
| PMP | 2,366.00 |
| Postmaster | 250.75 |
| Roast & Toast | 240.78 |
| Rotary | 843.00 |
| SBM | 10.00 |
| Sign & Design | 125.00 |
| Sky's the Limit | 128.99 |
| St. Francis Xavier | 5,500.00 |
| Stafford's Hospitality | 646.22 |
| State Bar of Michigan | 190.00 |
| State of Michigan | 40.00 |
| Taylor Rental | 514.50 |
| Terri Sevener | 4,077.81 |
| The 501 Alliance | 672.50 |
| The Bistro | 155.01 |
| The Print Shop | 3,579.50 |
| Third Coast Media | 1,015.00 |
| Tne New York Restaurant | 100.00 |
| Trophy Case | 99.54 |
| United Way | 80.00 |
| Wanda Joseph | 4,310.27 |
| Weathervane | 290.58 |
| TOTAL | <u><u>161,162.56</u></u> |

4:10 PM
12/01/15
Cash Basis

NORTHERN COMMUNITY MEDIATION
Balance Sheet Prev Year Comparison
As of November 30, 2015

| | Nov 30, 15 | Nov 30, 14 | \$ Change | % Change |
|--|-------------------|-------------------|------------------|---------------|
| ASSETS | | | | |
| Current Assets | | | | |
| Checking/Savings | | | | |
| CD Bank of N. MI 803611 | 6,567.86 | 6,548.20 | 19.66 | 0.3% |
| CD Bank of N. MI 804631 | 6,202.13 | 6,171.21 | 30.92 | 0.5% |
| CD Bank of N. MI 806536 | 6,374.54 | 6,342.77 | 31.77 | 0.5% |
| CD Char State Bank 18756 | 5,940.69 | 5,910.02 | 30.67 | 0.5% |
| CD Char State Bank 18910 | 12,165.82 | 12,112.48 | 53.34 | 0.4% |
| CD First Comm. Bank 60302215 | 7,821.49 | 7,798.71 | 22.78 | 0.3% |
| CD First Comm. Bank 60302716 | 5,576.60 | 5,560.36 | 16.24 | 0.3% |
| Checking Chase | 18,882.57 | 32,717.75 | -13,835.18 | -42.3% |
| Petty Cash | 100.00 | 100.00 | 0.00 | 0.0% |
| Savings Bay Winds | 15,791.58 | 15,696.38 | 95.20 | 0.6% |
| Savings Chase | 18,089.01 | 18,079.98 | 9.03 | 0.1% |
| Savings Chemical Bank | 20,282.81 | 0.00 | 20,282.81 | 100.0% |
| Savings NW Bank 710205349 | 0.00 | 10,274.57 | -10,274.57 | -100.0% |
| Total Checking/Savings | 123,795.10 | 127,312.43 | -3,517.33 | -2.8% |
| Total Current Assets | 123,795.10 | 127,312.43 | -3,517.33 | -2.8% |
| Fixed Assets | | | | |
| Accumulated Depreciation | -20,362.95 | -18,412.95 | -1,950.00 | -10.6% |
| Equipment | | | | |
| Maintenance | 190.00 | 190.00 | 0.00 | 0.0% |
| Purchase | 658.00 | 658.00 | 0.00 | 0.0% |
| Equipment - Other | 19,814.14 | 19,814.14 | 0.00 | 0.0% |
| Total Equipment | 20,662.14 | 20,662.14 | 0.00 | 0.0% |
| Total Fixed Assets | 299.19 | 2,249.19 | -1,950.00 | -86.7% |
| Other Assets | | | | |
| Investments - CCCF | 11,150.00 | 11,045.07 | 104.93 | 1.0% |
| Investments - PHSACF | 12,740.00 | 11,455.46 | 1,284.54 | 11.2% |
| Total Other Assets | 23,890.00 | 22,500.53 | 1,389.47 | 6.2% |
| TOTAL ASSETS | 147,984.29 | 152,062.15 | -4,077.86 | -2.7% |
| LIABILITIES & EQUITY | | | | |
| Liabilities | | | | |
| Current Liabilities | | | | |
| Other Current Liabilities | | | | |
| Federal Income Tax Withheld | 22.00 | 646.00 | -624.00 | -96.6% |
| Fica Tax Withheld | -10.18 | 1,156.94 | -1,167.12 | -100.9% |
| Michigan Unemployment | 2,067.83 | 886.27 | 1,181.56 | 133.3% |
| State Income Tax Withheld | 315.68 | 286.26 | 29.42 | 10.3% |
| Total Other Current Liabilities | 2,395.33 | 2,975.47 | -580.14 | -19.5% |
| Total Current Liabilities | 2,395.33 | 2,975.47 | -580.14 | -19.5% |
| Total Liabilities | 2,395.33 | 2,975.47 | -580.14 | -19.5% |
| Equity | | | | |
| *Retained Earnings | 143,280.11 | 135,886.80 | 7,393.31 | 5.4% |
| Opening Bal Equity | -0.01 | -0.01 | 0.00 | 0.0% |
| Net Income. | 2,308.86 | 13,199.89 | -10,891.03 | -82.5% |
| Total Equity | 145,588.96 | 149,086.68 | -3,497.72 | -2.4% |
| TOTAL LIABILITIES & EQUITY | 147,984.29 | 152,062.15 | -4,077.86 | -2.7% |