



# Northern Community Mediation

Where the Solution Is Up To You

Serving Emmet &  
Charlevoix Counties

## BRIDGES

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### FORTY-HOUR TRAINING



Who said forty-hour training was all work and no play? It certainly looks as if the class of 2011 was having a good time. On top of being a group of fun-loving people, this class brings a group of enthusiastic, capable individuals who will be mediating for NCM.

Pictured from left to right are Conni Zingler, Trainer Wanda Joseph, Jessica Tice, Aimee Dryer, Tom North, Marsha Harrison, Trainer Bill Waters, Chuck Jadwin, Mary Frame, Lisa Hicklen, Nancy Kohler, Nancy Salar, Brian Kasiborski

### CONGRATULATIONS ARE IN ORDER

Ken Winter, who previously served on the board of directors of NCM, was recently inducted into the Michigan Journalism Hall of Fame. That is quite an honor!

Mediator and attorney Jodi Doak is expecting in December. Someday, will this new baby become a mediator just like mom?

Along with eight others, a picture of mediator Suzanne LaBeau was on the front page of *Library News*, a publication of Friends of the Petoskey Public Library. Each person recommended a book. Suzanne suggested *Cutting for Stone* by Abraham Verghese.

### COMMUNITY SERVICE

If you are a customer/member of Great Lakes Energy, you may want to get in touch with mediator Paul Schemanski to sign his petition for candidacy for one of the three open positions of the Cooperative Board of Directors. You can get in touch with Paul at 231.439.9079 or [paul@speedconnect.com](mailto:paul@speedconnect.com)

### IN YOUR HONOR

Be certain to set aside Monday, May 16 from 12:00pm to 1:30pm for the mediator/board of directors recognition luncheon. It will be held at City Park Grill in Petoskey. We have made arrangements that each of us can be billed separately. In addition to the presentation of the annual awards, there will be a short program with a guest speaker. Most importantly, we will have an opportunity to gather together and socialize. You will receive an invitation in the mail next week. Be certain to R.S.V.P.

### EVERY LITTLE BIT HELPS

Thanks to the generosity of the Petoskey-Harbor Springs Area Community Foundation (PHSACF), Northern Community Mediation received a grant in the amount of \$3,200 to go towards covering the expenses of the forty-hour training. How fortunate we are in northern Michigan to have not only the PHSACF, but also the Charlevoix County Community Foundation. In addition to this latest award, NCM has received over \$30,000 from the two organizations combined since 2003. By no means is that a "little bit."

### REMINDER FOR MEDIATORS

Now that we have completed our forty-hour training, many of you will be having an observer in your mediations. Here are a couple of things to remember:

- Have the observer sign the protocol for observers form
- Make certain the observer has a copy of the observation checklist
- Have the observer complete the mediation follow-up form
- Have the observer sit in the corner of the room, not at the table
- Include the observer in your mediation prep time
- Include the observer in your de-briefing following the mediation

### IN THE NEWS

Within the past two months, three chambers of commerce held business expos: Boyne City, Charlevoix and Petoskey. Northern Community Mediation participated in all three of the expos. In fact, it is through discussions at the Charlevoix Expo with Chuck Jadwin and Jessica Tice that they decided to participate in the forty-hour training that was just held. And, if you did not see it, NCM was recognized in the *Petoskey News Review* for its participation in the Boyne City Expo.